

# MODERN SLAVERY STATEMENT

## Barnsley Facilities Service Ltd

### SUMMARY

We take appropriate steps to ensure everyone who works for Barnsley Facilities Services Ltd (BFS) has their fundamental human rights respected and anyone we do business with upholds these principles.

This statement details policies, processes and actions we have taken to ensure that modern slavery and human trafficking do not take place in our supply chains or across our business.

### OUR ORGANISATION

Barnsley Facilities Services Ltd (BFS) is a wholly owned subsidiary company owned by Barnsley Hospital NHS Foundation Trust. Our core service offer includes the provision of Estates, Facilities Management, Procurement, Decontamination and Outpatient Pharmacy services.

### OUR COMMITMENT

At BFS we are committed to ensuring that modern slavery or human trafficking plays no part in the services we run or our supply chain. This statement sets out actions taken by BFS to understand all potential modern slavery and human trafficking risks and to implement effective systems and controls.

We are fully aware of the responsibilities we bear towards our service users, employees and local communities. We are guided by a strict set of ethical values in all of our business dealings and expect our suppliers and key partners (i.e. all companies and organisations we do business with) to adhere to these same principles. We have zero tolerance for slavery and human trafficking. Staff are expected to report concerns about slavery and human trafficking and management are expected to act upon them in accordance with our Safeguarding and our Raising Concerns (Whistleblowing) policies.

### WHAT ACTIONS ARE WE TAKING?

To ensure awareness, and management of the risks of modern slavery and human trafficking, we have embedded practice and protocols in the following key policies:

- Recruitment
- Safeguarding
- Whistleblowing
- Equality, Diversity and Human Rights

Adoption of our business policies enables BFS to identify and mitigate the risks of modern slavery and human trafficking in our own business and our supply chain. Key examples of the activity we undertake to mitigate such risks include:

- Undertaking appropriate pre-employment checks on directly employed staff and agencies on approved frameworks are audited to provide assurance that pre-employment clearance has been obtained for agency staff.
- Implementing a range of controls to protect staff from poor treatment and/or exploitation, which comply with all respective laws and regulations. These include provision of fair pay rates, fair Terms of Conditions of employment and access to training and development opportunities.
- Requiring all suppliers (contracted with since Jan 2017) to comply with the provisions of the UK Modern Slavery Act (2015), through our purchase orders and tender specifications. All of which set out our commitment to ensuring no modern slavery or human trafficking related to our business.
- Uphold professional codes of conduct and practice relating to procurement and supply, including through our Procurement Team's membership of the Chartered Institute of Procurement and Supply.
- Where possible and consistent with the Public Contracts Regulations, build long-standing relationships with suppliers.

### Plans for the next year

We will continue to strengthen our approach to managing the risk of modern day slavery within our business and supply chains and:

- Maintain effective and continued focus on employee awareness of how we expect employees to conduct business responsibly, focusing on treating people fairly and equally, acting lawfully and the process involved to raise ethical concerns.
- Continue to roll out relevant training to new staff and complete mandatory training modules.
- Conduct audits of our high sustainability risk suppliers, working through NHS Supply Chain as appropriate.
- Work with our high sustainability risk suppliers who have a low audit score to support them to improve their operational performance.

**This statement is made pursuant to section 54(1) of the Act, has been approved by the Board of Directors of BFS, and will be updated annually in line with the Modern Slavery Act's reporting requirements.**

*Lorraine Christopher*

Lorraine Christopher  
**Managing Director**

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